

More Together

A 90-day, leader-led culture transformation experience.

Who it is for: Leadership teams and executive cohorts

Format: Blended diagnostics, immersive workshops, daily challenges and a co-designed playbook

Duration: 90 days, in four sprints

The More Together Program is a 90-day, leader-led culture transformation experience designed to build collective capability across leadership teams. It blends behavioural diagnostics, immersive experiences, and practical micro-moves to help teams shift from fragmented effort to coherent, courageous, connected performance. This program has been delivered across public and private sectors, and tested with over 1,000 leaders globally.

The More Together Methodology

A four-part transformation arc that moves leaders from self, to relationships, to team performance, and finally to future identity and strategy.

YOU » US » TOGETHER » MORE

YOU — Individual Behaviour

Identity, ego, bias, vulnerability, energy, presence, micro-moves.

Leaders explore their inner landscape — their purpose, values, blind spots, habits, and capacity. This sprint builds self-awareness and emotional maturity as the foundation for all collective work.

“Sprint One is all about YOU — how you show up matters.”

US — Relational Behaviour

Trust, safety, conflict, empathy, connection, relationships, dynamics.

Leaders turn their attention to the relational fabric of the team — how they connect, disagree, repair, and support each other. This sprint strengthens psychological safety, healthy conflict, and pro-social behaviour.

“Sprint Two is all about US — how we show up as a team of individuals.”

TOGETHER — Team Behaviour

Collaboration, shared rituals, followership, group performance, collective capability.

This sprint focuses explicitly on how the team performs together. Leaders practice moving as a coherent unit — designing shared commitments, rituals, and ways of working that enable them to act as one leadership body rather than a collection of individuals. Activities include simulations, learning circles, action experiments, and performance-focused micro-moves.

“Sprint Three is all about moving TOGETHER, in new and different ways to maximise our collective

performance.”

MORE — Future Identity & Strategy

Strategic reimagination, future identity, imagination, aspiration.

This is the moment where leaders stop simply improving and begin reinventing. Teams shed outdated behaviours, re-imagine who they are becoming, and design the next chapter of their culture and impact — through future identity mapping, collective aspiration design, strategic storytelling, and next 90-day evolution planning. This is where the team steps into its next version.

“This is where the team steps into its next version.”

What's inside the program

Culture Diagnosis

A customised assessment measuring individual and collective leadership performance. We use a customised culture diagnosis assessment to measure the cultural factors that matter most in performance.

Game Plan

We gather leaders to co-design their culture game plan — defining the culture they seek to create and the goals, roles, and controls needed in the leadership team.

The 90-Day More Together Challenge

We set out on three sprints (YOU, US, TOGETHER) with daily challenges, workshops, games and team activities, supported by a playbook that becomes an enduring resource.

Strategic Re-Imagination Phase

We enter a future-focused extension where leaders define their next identity, strategy, narrative, and evolution plan — ensuring the work continues beyond the initial 90 days.

No Excuses Wrap-Up

We gather leaders in a closing workshop to reflect and recommit to the roles, controls and accountabilities that will take their performance to the next level.

Expected outcomes

- A leadership team that moves as one coherent body rather than a collection of individuals
- Strengthened psychological safety, healthy conflict and pro-social behaviour
- A co-designed culture game plan with clear goals, roles and controls
- A shared future identity, strategy and narrative for the team's next chapter

What participants receive

- Customised culture diagnosis of individual and collective leadership performance
- The More Together playbook — an enduring resource of micro-moves, challenges and rituals
- Immersive workshops, simulations, learning circles and action experiments
- A next 90-day evolution plan to carry the work forward

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